



COS

CENTRE FOR ORGANISATIONAL STUDIES

Foundation José M. de Anzizu

CENTRO DE ESTUDIOS SOBRE LAS ORGANIZACIONES

Fundación José M. de Anzizu

NEWSLETTER No. 10 - February 1997

Report on 1996 activities

by Nicky Davies, COS Executive Assistant

This year we have been mainly concentrating on developing ideas and meetings connected to the topic of Business Governance for the Future in preparation for the 1997 Round Table (see enclosed Announcement for full details). We will again be using Open Space Technology, which proved so successful at the last Round Table.

Theme groups have been arranged in the UK, Spain and Belgium to prepare different aspects connected to the main theme. People expressing interest can contact the Group Leaders. Bob Garratt and Gay Haskins have organised several meetings at London Business School on the evolving role of boards. José Luis Alvarez will hold meetings in Barcelona on the role of core managers in governance in post-bureaucratic organisations and Lee Vansina will hold a meeting in Belgium on the ethical underpinnings of corporate governance. These groups will prepare papers to present at the Round Table in order to open up discussions.

We are now connected to the Internet. Our home page address is:
<http://www.bcnet.upc.es/~cos> and our e-mail address is: Fundacion_anzizu@compuserve.com

Harald Burmeister Scholarship

COS is again offering this Scholarship for the fifth consecutive year (please see enclosed flyer). In 1996 the topic was **Emerging Organisational Dynamics**. We received fourteen entries - the highest number to date. The Jury, composed of Professor José Luis Alvarez (IESE), Professor Joaquin Tena (Pompeu Fabra University) and Mr. José M. de Anzizu, all representing COS, and Mr. Tom Lupton, representing *efmd*, awarded the Scholarship to the authors of the following two cases:

- * **3M and Imation: Demerger as a Source of Innovation** by John Denton and Christian De Cock, Royal Holloway University of London, UK
- * **"Even the snow could be created"** by Suzana Pani and Vera Xhokaxhi, University of Tirana, Albania

1996 efmd Case Writing Competition

As in previous years, COS sponsored a category in the European Foundation for Management Development's annual Case Writing Competition. There were eight entries in the category on **Emerging Organisational Dynamics**. The winner was:

- * **"Rank Xerox (A) (B) and Epilogue (A)"** by Yves Doz and Jean-Louis Barsoux, INSEAD, France.

This case may be available in the above-mentioned institution; any enquiries should thus be addressed directly to INSEAD. *efmd* organised a prize-giving dinner at INSEAD on 8 November 1996 which was attended by the winners, sponsors and some company representatives.

For more information on the 1996 Competition and details of the 1997 Competition, please consult Isabelle Maes at *efmd*.

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